



Collections & Creditor's Rights

Securing money owed to a healthcare professional and protecting the professional's rights as a creditor in bankruptcy proceedings requires knowledge of numerous laws and legal proceedings.

- Fair Debt Collection Practices Act
- Bankruptcy Proceedings under Chapters 7, 11, and 13
- Collection Litigation
- Pre- and Post-Judgment Attachment and Execution on Assets

Asset Protection

The United States is the most litigious country in the world, and the average business person can expect to be sued numerous times; protecting assets earned from years of education, training, and hard work is a priority for many healthcare professionals.

- Corporations and Limited Liability Companies
- Family Limited Partnerships
- Irrevocable Trusts
- Education Trusts

Unparalleled Experience

Attorneys at Hutchison & Steffen provide proactive services to healthcare professionals and organizations by teaching seminars and organizing workshops to educate and train professionals on current legal topics and risk management issues. Moreover, Hutchison & Steffen attorneys have a network of healthcare consultants to assist when needed. At times, consultants with expertise in specialized fields are employed to aid in providing the best legal advice and services to clients. This approach helps to protect the confidentiality of the work product of these consultants.

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HEALTHCARE
PROFESSIONAL ADVOCACY

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Healthcare Professional Advocacy

Hutchison & Steffen has delivered outstanding legal services to Nevada healthcare professionals for many years. The Firm's attorneys represent medical doctors, chiropractic physicians, dental professionals, therapists, nurse practitioners, pharmacists, and medical practice groups, along with some of the largest healthcare organizations in Nevada. Hutchison & Steffen attorneys are experienced in an array of legal services that aid these practitioners in their unique professional and business challenges.

Practice Formation & Compliance

Healthcare professionals face complex legal issues related to forming practices and business organizations and ensuring they remain compliant with government and regulatory requirements.

- Professional Corporations, Limited Liability Companies, and Partnerships
- Mergers of Medical Practices
- Multi-Disciplinary Practice Groups
- Compliance Reviews and Audits
- Medicare/Medicaid Fraud, Stark Act, Confidentiality Laws, HIPAA, False Claims, and Third-Party Billing Reviews

Contract Development & Counseling

Contracts are prevalent in a healthcare professional's business relations and often present challenging legal issues.

- Employment Agreements
- Shareholder Agreements, By-Laws, Buy-Sell Agreements, and Operating Agreements
- Real Estate Contracts and Lease Agreements
- Managed-Care and Hospital Contracts
- Professional Practice Purchase Agreements

Employee Relations

The relationship between the healthcare professional and employees is subject to strict laws and governmental regulations that demand sound legal advice.

- Americans with Disabilities Act (ADA), Age Discrimination in Employment Act (ADEA), Family Medical Leave Act (FMLA), and Consolidated Omnibus Budget Reconciliation Act (COBRA)
- Discrimination Claims Under Title VII of the Civil Rights Act
- Fair Labor Standards and Wage & Hours Laws
- Worker's Compensation



Practitioner Licensing

Numerous regulatory boards and medical organizations govern a healthcare professional's ability to practice his or her profession, and interacting with these entities often calls for legal counsel to ensure the professional's rights are protected.

- Board of Medical Examiners, Chiropractic Physicians' Board, Board of Dental Examiners, Physical Therapists Board, Board of Nursing, and Pharmacy Board
- Office of the Attorney General
- Credentialing and Privileges
- By-Laws and Regulations of Hospitals